



11759 GROAT ROAD NW
EDMONTON, AB
T5M 3K6
780-454-2875
INFO@CURLINGALBERTA.CA

Curling Alberta – Safe Sport Policy

ACF – ALBERTA CURLING FEDERATION

(operating as Curling Alberta)

SAFE SPORT POLICY

Effective Date: May 25, 2026

PREAMBLE

Curling Alberta is committed to providing a safe, inclusive, and respectful sport environment for all of its participants. Curling Alberta has adopted the Alberta Safe Sport Complaint Mechanism (the “**ABSSCM**”) as its independent third-party mechanism for the reporting, investigation, adjudication, and sanctioning of maltreatment in sport, and has entered into the Adoption Agreement with the Alberta Sport Leadership Association (“**ASLA**”) that gives effect to that adoption.

This Restated Safe Sport Policy (this “**Policy**”) is the umbrella instrument adopted by Curling Alberta to: (a) formally adopt the Alberta Universal Code of Conduct (the “**AB UCC**”) and the ABSSCM Reporting and Independent Resolution Policy (the “**RIRP**”) as policies of Curling Alberta; (b) operationalize the routing of safe sport reports across the regimes that interact with Curling Alberta and its participants; (c) confirm the continued application of Curling Alberta’s existing policies for matters that fall outside the scope of the AB UCC and the ABSSCM; (d) impose specific obligations on Curling Alberta’s Affiliated Organizations as a condition of continued affiliation; and (e) record the operational protocols by which Curling Alberta participates in the federated safe sport architecture.

1. INTRODUCTION AND ADOPTION

- 1.1 This Policy is a policy of ACF – Alberta Curling Federation, an Alberta society incorporated under the *Societies Act* (Alberta) and operating as “**Curling Alberta**”.
- 1.2 This Policy supersedes any prior Curling Alberta policy or instrument relating to the adoption or operation of the ABSSCM. This Policy does not displace, repeal, or amend any other Curling Alberta policy except as expressly set out in section 10.

2. PURPOSE

- 2.1 The purpose of this Policy is to:
- (a) declare Curling Alberta’s adoption of the AB UCC and the RIRP, and confirm the binding effect of those instruments on Curling Alberta and its Participants;
 - (b) designate the ABSSCM as the sole and exclusive mechanism for the reporting, investigation, adjudication, and sanctioning of conduct constituting Prohibited Behaviour under the AB UCC, in respect of Participants of Curling Alberta;
 - (c) confirm Curling Alberta’s continued internal jurisdiction over matters that fall outside the scope of the AB UCC and the ABSSCM, including matters of internal governance, rules of sport, team selection, eligibility, officiating, internal human resources, conflict of interest, and conduct that does not constitute Prohibited Behaviour under the AB UCC;
 - (d) operationalize the routing of safe sport reports across the regimes that interact with Curling Alberta and its Participants, in accordance with section 5;
 - (e) operationalize Curling Alberta’s recognition and enforcement obligations in respect of sanctions imposed under the ABSSCM, the Canadian Safe Sport Program, and the disciplinary processes of Curling Canada, through the deemed-equivalence and reciprocity mechanics set out in section 6;
 - (f) impose specific obligations on Affiliated Organizations as a condition of continued affiliation with Curling Alberta;
 - (g) record the operational protocols for decision-sharing, notification, and sanction implementation that follow from Curling Alberta’s participation in the federated safe sport architecture; and
 - (h) clarify the interaction between this Policy, the AB UCC, the RIRP, the Bylaws, and Curling Alberta’s existing policies and procedures.

3. DEFINED TERMS

- 3.1 In this Policy, in addition to the terms defined elsewhere in this Policy:
- (a) “**ABSSCM**” means the Alberta Safe Sport Complaint Mechanism, the independent third-party reporting and resolution mechanism for maltreatment in sport in Alberta administered by ASLA and operated by ALIAS;
 - (b) “**ABSSCM Policies**” means the AB UCC, the RIRP, and any other policies, rules, guidelines, and procedures of the ABSSCM as may be added, amended, replaced, or removed by ASLA from time to time;
 - (c) “**AB UCC**” means the Alberta Universal Code of Conduct adopted under the ABSSCM, as in force from time to time;

- (d) **“Adoption Agreement”** means the Adoption Agreement entered into between Curling Alberta and ASLA in respect of Curling Alberta’s adoption of the ABSSCM, as in force from time to time;
- (e) **“Affiliated Organization”** means each curling club, curling center, or equivalent organization that is an Affiliated Member under the Bylaws, and includes any successor organization, member association, league, division, or affiliated entity of Curling Alberta from time to time;
- (f) **“ALIAS”** means ALIAS Solutions Inc., the Independent Third Party retained by ASLA to operate the ABSSCM, and any successor independent third-party operator from time to time;
- (g) **“ASLA”** means the Alberta Sport Leadership Association, the administrator of the ABSSCM and the counterparty to Curling Alberta under the Adoption Agreement;
- (h) **“Board”** means the Board of Directors of Curling Alberta as constituted from time to time under the Bylaws;
- (h) **“Bylaws”** means the bylaws of Curling Alberta as amended from time to time;
- (i) **“CSSP”** means the Canadian Safe Sport Program administered by Sport Integrity Canada, applicable to designated CSSP Participants of national sport organizations including Curling Canada;
- (j) **“Curling Alberta Environment”** means the activities, programs, events, sanctioned competitions, and operations conducted by or under the authority of Curling Alberta or any Affiliated Organization, whether occurring within or outside Alberta and whether conducted in person or online;
- (k) **“Curling Canada”** means the Canadian Curling Association, operating as Curling Canada, the national sport organization for the sport of curling in Canada;
- (l) **“Curling Canada Environment”** means the activities, programs, events, national championships, sanctioned competitions, and operations conducted by or under the authority of Curling Canada, including all national-level championships and Curling Canada-organized programs;
- (m) **“Effective Date”** means the date specified on the cover page of this Safe Sport Policy;
- (n) **“Executive Director”** means the Executive Director of Curling Alberta from time to time;
- (o) **“Maltreatment”** has the meaning given in the AB UCC and includes the categories of Prohibited Behaviour set out in the AB UCC;
- (p) **“Participant”** means an individual who falls within the scope of the AB UCC by virtue of their connection to Curling Alberta or any Affiliated Organization, and includes (without limitation) athletes, coaches, instructors, officials, umpires, ice technicians, volunteers, board members, committee members, employees, contractors, support staff, parents and guardians of minor athletes, and any other category of individual designated by Curling Alberta from time to time as a Participant for the purposes of this Policy;
- (q) **“Policy”** means this Safe Sport Policy, as amended from time to time;
- (r) **“Prohibited Behaviour”** has the meaning given in the AB UCC;
- (s) **“Reciprocation Policy”** means the Reciprocation Policy of Curling Canada in force from time to time, governing mutual recognition and enforcement of sanctions among Curling Canada and its Member Associations;
- (t) **“RIRP”** means the ABSSCM Safe Sport Reporting and Independent Resolution Policy, as in force from time to time;

- (u) **“SDRCC”** means the Sport Dispute Resolution Centre of Canada and includes its Safeguarding Tribunal and Appeal Tribunal;
 - (v) **“Sport Integrity Canada”** means the Office of the Sport Integrity Commissioner (operating as Sport Integrity Canada), the national administrator of the CSSP;
 - (w) **“UCCMS”** means the Universal Code of Conduct to Prevent and Address Maltreatment in Sport, the national code of conduct administered under the CSSP.
- 3.2 Capitalized terms not defined in this Policy have the meaning given to them in the AB UCC or the RIRP, or the Adoption Agreement, as the context requires. Where a term is defined in more than one of those instruments, the meaning given in the AB UCC prevails for purposes of this Policy.
- 3.3 References in this Policy to a section, subsection, or provision of the AB UCC, the RIRP, the Adoption Agreement, the Bylaws, or any other instrument refer to that section, subsection, or provision as it may be amended, restated, replaced, or renumbered from time to time. References to legislation include any successor legislation.

4. ADOPTION OF THE AB UCC AND THE RIRP

- 4.1 Curling Alberta adopts the AB UCC and the RIRP as policies of Curling Alberta, in the form of those instruments as in force from time to time, and confirms the binding effect of the AB UCC, the RIRP, and the ABSSCM Policies on Curling Alberta and on each Participant.
- 4.2 Curling Alberta acknowledges that the AB UCC and the RIRP are not modified, supplemented, or qualified by this Policy. This Policy is a Curling Alberta policy that adopts the AB UCC and the RIRP without modification and operationalizes the safe sport architecture in which Curling Alberta participates. In the event of a conflict between this Policy and the AB UCC, the RIRP, or any other ABSSCM Policy, the ABSSCM Policies prevail to the extent of the conflict.
- 4.3 Curling Alberta acknowledges that ASLA may amend, replace, or remove the AB UCC, the RIRP, or any other ABSSCM Policy at any time, and that any such amendment, replacement, or removal takes effect upon notification by ASLA to Curling Alberta. Curling Alberta will promptly communicate any such amendment to its Participants in the manner directed by ASLA.
- 4.4 ALIAS is the Independent Third Party retained by ASLA to operate the ABSSCM, including by receiving reports, performing receivability and jurisdictional analysis at intake, conducting investigations, appointing independent resolution authorities, and managing the appeal process under the RIRP. Curling Alberta and each Affiliated Organization shall recognize and act in accordance with the authority of ALIAS and the persons appointed by ALIAS to administer the ABSSCM.

5. JURISDICTIONAL ROUTING

5.1 Operating Principle

The ABSSCM operates as one of multiple regimes that may have jurisdiction over a safe sport matter affecting a Participant. The applicable regime in any given case is determined by the Jurisdiction Test set out in section 5.2. The test is applied at intake by the receiving body and is not determined in advance by the complainant or by Curling Alberta. Curling Alberta’s public-facing communication directs reports to the ABSSCM portal as the primary entry point; the receiving body performs the receivability and jurisdictional analysis and routes the matter to the appropriate regime.

5.2 Jurisdiction Test

The applicable regime in a given case is determined by applying the following steps in order. The first step that is satisfied determines the applicable regime.

- (a) **Step 1.** Is the Respondent a designated CSSP Participant of Curling Canada? If yes, the matter is within the jurisdiction of the CSSP and is adjudicated by Sport Integrity Canada under the UCCMS, with appeals to the SDRCC.

- (b) **Step 2.** If the Respondent is not a designated CSSP Participant, did the conduct occur in the Curling Canada Environment? If yes, the matter is within the jurisdiction of Curling Canada’s non-CSSP Independent Third Party and is adjudicated under the UCCMS via the Curling Canada Discipline and Complaints Policy.
- (c) **Step 3.** If the Respondent is not a designated CSSP Participant and the conduct did not occur in the Curling Canada Environment, but the Respondent is a Participant and the conduct constitutes Prohibited Behaviour under the AB UCC, then the matter is within the jurisdiction of the ABSSCM and is adjudicated by ALIAS under the AB UCC and the RIRP.
- (d) **Step 4.** If the answers to Questions 1, 2, and 3 are each “no,” then the matter falls within the residual category of non-Maltreatment matters and is addressed in the Curling Alberta internal pathway in accordance with the applicable Curling Alberta policies and procedures from time to time.

5.3 ABSSCM Exclusive Jurisdiction over Question 3 Matters

- 5.3.1 In respect of any matter that falls within Step 3 of section 5.2, the ABSSCM is the “sole and exclusive” mechanism for the reporting, investigation, adjudication, and sanctioning of the matter. Curling Alberta will not maintain any parallel reporting, investigation, adjudication, or sanctioning process in respect of any such matter.
- 5.3.2 For greater certainty, the exclusive jurisdiction described in section 5.3.1 applies to the adjudication of conduct constituting Prohibited Behaviour under the AB UCC. It does not displace Curling Alberta’s policies and procedures for matters that fall outside the scope of the ABSSCM.

5.4 Receivability and Routing at Intake

- 5.4.1 Routing under the Jurisdiction Test is performed at intake by the receiving body. ALIAS performs receivability and jurisdictional analysis under section 3 of the RIRP for any matter reported through the ABSSCM. Sport Integrity Canada and the Curling Canada Independent Third Party perform equivalent analyses for matters reported through their respective channels. Curling Alberta does not perform jurisdictional analysis itself.

5.5 Reports Made Directly to Curling Alberta or an Affiliated Organization

- 5.5.1 Where a report is made directly to Curling Alberta or to an Affiliated Organization, and the conduct alleged could constitute Prohibited Behaviour under the AB UCC, Curling Alberta or the Affiliated Organization (as the case may be) may refer the matter to ALIAS for receivability and jurisdictional analysis.
- 5.5.2 Curling Alberta encourages all Participants to report concerns directly to the ABSSCM portal as the primary entry point. The receiving body is responsible for jurisdictional and receivability analysis.

6. RECOGNITION OF SANCTIONS AND DEEMED EQUIVALENCE

6.1 Two-Code Architecture

- 6.1.1 Curling Alberta operates within a federated safe sport architecture in which the AB UCC governs ABSSCM-adjudicated matters and the UCCMS governs CSSP-adjudicated matters and Curling Canada non-CSSP Independent Third Party-adjudicated matters. The two codes are aligned in substance and are designed to operate in mutual recognition. A finding of misconduct under one code is recognized for sanction-enforcement purposes under the other in accordance with this section 6.

6.2 Deemed Equivalence

- 6.2.1 In accordance with section 6.3 of the AB UCC, a Participant is deemed to have violated the AB UCC if found guilty of an offence or of misconduct considered to be Prohibited Behaviour by:
 - (a) a foreign criminal court;

- (b) a professional disciplinary tribunal of competent jurisdiction; or
- (c) a sport organization’s disciplinary process or a specialized sports tribunal, including (without limitation) the disciplinary process of Sport Integrity Canada under the CSSP, the disciplinary process of the Curling Canada Independent Third Party under the Curling Canada Discipline and Complaints Policy, and any decision of the SDRCC.

6.2.2 In accordance with section 6.3.2 of the AB UCC, the Participant may be automatically sanctioned.

6.2.3 Section 6.2 of the AB UCC also applies, as an automatic sanction mechanism, where a Participant is convicted of a Criminal Code offence for conduct considered to be Prohibited Behaviour.

6.3 Reciprocation Policy and Mutual Recognition with Curling Canada

6.3.1 Curling Alberta and Curling Canada recognize and enforce sanctions imposed under each other’s safe sport disciplinary processes in accordance with the Reciprocation Policy. Curling Alberta:

- (a) recognizes and enforces sanctions imposed under the CSSP and under the disciplinary processes of Curling Canada in respect of Participants of Curling Alberta;
- (b) provides Curling Canada, within fifteen (15) days of the end of the applicable appeal period, with copies of decisions of the ABSSCM that result in sanctions affecting Participants of Curling Alberta or that may otherwise be relevant to Curling Canada’s disciplinary or governance functions; and
- (c) cooperates with Curling Canada in the implementation and enforcement of sanctions across the federated safe sport architecture.

6.4 Administrative Implementation by Curling Alberta

6.4.1 Where a sanction is imposed against a Participant under the ABSSCM, the CSSP, or any other regime described in section 6.2.1, Curling Alberta shall implement the sanction against the Participant’s Curling Alberta registration as an administrative matter, without re-adjudication of the underlying conduct. Implementation may include (without limitation) suspension of registration, restriction of eligibility for participation in Curling Alberta-sanctioned competitions, prohibition on holding office or coaching, or termination of registration, as the sanction requires.

6.4.2 Implementation of a sanction under this section 6.4 is administrative in nature.

7. CASCADE OBLIGATIONS ON AFFILIATED ORGANIZATIONS

7.1 Binding Effect on Affiliated Organizations

7.1.1 In accordance with section 3.1(a)(iii) of the Bylaws, each Affiliated Organization is bound by the policies, procedures, and rules of Curling Alberta as a condition of its membership and continued affiliation. Each Affiliated Organization is hereby bound by this Policy, the AB UCC, the RIRP, and the other ABSSCM Policies.

7.2 Specific Obligations on Affiliated Organizations

7.2.1 Each Affiliated Organization shall:

- (a) incorporate the AB UCC, the RIRP, and the ABSSCM Policies into the Affiliated Organization’s registration, membership, employment, volunteer, and participation arrangements, as applicable, and ensure that all individuals participating in or engaging with the Affiliated Organization’s activities are bound thereby;
- (b) for any matter constituting (or potentially constituting) Prohibited Behaviour under the AB UCC, refer the matter to the ABSSCM and not conduct any parallel reporting, investigation, adjudication, or sanctioning process in respect of the matter, except as expressly permitted under the ABSSCM Policies;

- (c) for any matter that does not constitute Prohibited Behaviour under the AB UCC (including matters of internal governance, conduct that does not rise to the threshold of Maltreatment, membership disputes, internal disputes, and similar matters), continue to address the matter through the Affiliated Organization’s own policies and procedures, in compliance with the policies and procedures of Curling Alberta from time to time;
- (d) maintain documentation relating to safe sport conduct, complaints, and matters as may be required by Curling Alberta, ASLA, or ALIAS, and produce such documentation on request;
- (e) cooperate with ASLA, ALIAS, and Curling Alberta in the implementation and enforcement of Provisional Measures, decisions, sanctions, and any other measures imposed under the ABSSCM, including by giving effect to such measures in the Affiliated Organization’s environment;
- (f) implement education and training requirements as ASLA, Curling Alberta, or ALIAS may direct from time to time;
- (g) recognize and enforce sanctions imposed under the ABSSCM, the CSSP, the disciplinary processes of Curling Canada, and any other regime to which the deemed-equivalence mechanic in section 6 applies, against Participants under the Affiliated Organization’s authority; and
- (h) acknowledge and confirm the foregoing obligations in writing on an annual basis as part of the Affiliated Organization’s annual fee submission cycle, in the form of the Curling Alberta Club Affiliation Acknowledgement adopted by the Board from time to time.

7.3 Non-Compliance

7.3.1 Compliance with the obligations set out in this section 7 is a condition of continued affiliation with Curling Alberta. Where an Affiliated Organization fails to comply with any obligation set out in this section 7, Curling Alberta may exercise any of its rights under sections 3.7 and 3.8 of the Bylaws, including suspension or termination of the Affiliated Organization’s membership, in addition to any other remedies available at law or under the Bylaws.

8. DECISION-SHARING AND NOTIFICATION PROTOCOLS

8.1 15-Day Decision Sharing with Curling Canada

8.1.1 In accordance with the Reciprocation Policy, Curling Alberta shall provide to Curling Canada, within fifteen (15) days of the end of the applicable appeal period under the RIRP, copies of all final decisions of the ABSSCM that:

- (a) result in sanctions affecting Participants of Curling Alberta;
- (b) are otherwise required to be shared under the Reciprocation Policy; or
- (c) are reasonably relevant to Curling Canada’s disciplinary, governance, or safe sport functions.

8.2 Cooperation with ASLA and ALIAS

8.2.1 Curling Alberta shall cooperate with ASLA and ALIAS in the implementation, administration, and enforcement of the ABSSCM, including by:

- (a) providing requested information in respect of Participants, including registration, membership, age, contact information, and accessibility requirements, in accordance with the Adoption Agreement;
- (b) producing copies of current and historical documents relating to safe sport matters as ASLA or ALIAS may request from time to time;

- (c) designating an authorized representative and an alternative representative as the primary points of contact for ABSSCM matters, in accordance with section 4.1(h) of the Adoption Agreement; and
- (d) supporting any audit or compliance review undertaken by ASLA or ALIAS.

9. PRIVACY AND DATA SHARING

- 9.1 Curling Alberta complies with the *Personal Information Protection Act* (Alberta) and, where applicable, the *Personal Information Protection and Electronic Documents Act* (Canada), in respect of all personal information collected, used, or disclosed in connection with the ABSSCM and this Policy.
- 9.2 By participating in the activities of Curling Alberta or any Affiliated Organization, each Participant consents to the collection, use, and disclosure of the Participant’s personal information by Curling Alberta and Affiliated Organizations as necessary to give effect to the AB UCC, the RIRP, the ABSSCM Policies, and this Policy, including (without limitation) disclosure to:
 - (a) ASLA and ALIAS, for purposes of the administration and enforcement of the ABSSCM;
 - (b) Curling Canada, Sport Integrity Canada, the SDRCC, and other competent sport authorities, for purposes of decision-sharing, mutual recognition of sanctions, and federated safe sport coordination;
 - (c) any law enforcement, child protection, or regulatory authority, where required by Applicable Law including (without limitation) where mandatory reporting applies; and
 - (d) any successor administrator of the ABSSCM.
- 9.3 Personal information disclosed under this section 9 may include identification and contact information, role and affiliation, report details and statements, related records, and information about compliance with Provisional Measures or sanctions. Disclosure is limited to information reasonably necessary for the purpose of the disclosure.
- 9.4 Curling Alberta acknowledges that ASLA and/or Curling Alberta may, from time to time, establish a public registry of sanctions and Provisional Measures imposed under the ABSSCM. Each Participant consents, through registration with Curling Alberta or an Affiliated Organization, to the publication of relevant information about the Participant in any such registry, in accordance with the ABSSCM Policies in force from time to time.

10. INTERACTION WITH EXISTING CURLING ALBERTA POLICIES

10.1 Dual-Track Architecture

- 10.1.1 Curling Alberta operates a dual-track conduct architecture as a result of its adoption of the ABSSCM:
 - (a) **ABSSCM track.** The ABSSCM has exclusive jurisdiction over conduct constituting Prohibited Behaviour under the AB UCC, in accordance with section 5.3 of this Policy. Curling Alberta does not maintain any parallel reporting, investigation, adjudication, or sanctioning process in respect of any such matter.
 - (b) **Internal track.** Curling Alberta retains jurisdiction over conduct that does not constitute Prohibited Behaviour under the AB UCC, including conduct that falls below the threshold of Maltreatment but that is nevertheless contrary to Curling Alberta’s standards of conduct. Such conduct is addressed through Curling Alberta’s existing policies and procedures from time to time.

10.2 Continued Application of Existing Curling Alberta Policies

- 10.2.1 Curling Alberta’s existing policies and procedures (collectively, the “**Existing Policies**”), remain in force in accordance with their terms, subject to the dual-track architecture described in section 10.1.
- 10.2.2 For any matter that constitutes Prohibited Behaviour under the AB UCC, the ABSSCM is the sole and exclusive mechanism for the reporting, investigation, adjudication, and sanctioning of the matter. To the extent any provision of an Existing Policy purports to apply to such a matter, that provision does not apply and the matter is addressed exclusively under the ABSSCM.
- 10.2.3 For any matter that does not proceed under the ABSSCM, the applicable Existing Policy continues to apply in accordance with its terms.
- 10.2.3 Where a matter is reported to the ABSSCM and ALIAS determines that the matter does not fall within the jurisdiction of the ABSSCM, ALIAS may decline ABSSCM jurisdiction and direct the matter to be addressed by Curling Alberta or by an Affiliated Organization under the applicable Existing Policy.

11. ABSSCM-IMPLEMENTING ACTIONS

- 11.1 Where Curling Alberta takes administrative action against a Participant’s registration or against an Affiliated Organization’s membership in order to give effect to a Provisional Measure, sanction, or other decision imposed under the ABSSCM or recognized under section 6 of this Policy (an “**ABSSCM-Implementing Action**”), the action:
- (a) is administrative in nature and is undertaken to give effect to a sanction or measure imposed by an external body of competent jurisdiction;
 - (b) is not an exercise by Curling Alberta of the disciplinary or membership-sanctioning powers under the Bylaws, and is not subject to the procedural requirements of those sections; and
 - (c) is not subject to any internal Curling Alberta appeal under any Existing Policy.

12. TRANSITIONAL PROVISIONS

12.1 Matters in Flight

- 12.1.1 Any matter that is in progress under any Existing Policy as of the Effective Date continues under the terms of that Existing Policy until concluded, including any appeal, with all rights and obligations of the parties to the matter preserved.

12.2 New Matters from the Effective Date

- 12.2.1 Any matter alleging conduct that may constitute Prohibited Behaviour under the AB UCC, where the alleged conduct occurred before, on, or after the Effective Date, and where the matter is reported on or after the Effective Date, is reported to the ABSSCM and is routed in accordance with section 5 of this Policy. The AB UCC and the RIRP apply to any such matter regardless of when the underlying conduct occurred.

13. REVIEW, AMENDMENT, AND GOVERNANCE

13.1 Annual Review

- 13.1.1 The Board shall review this Policy at least annually, having regard to: (a) any amendments to the AB UCC, the RIRP, or other ABSSCM Policies notified by ASLA; (b) the experience of Curling Alberta in administering this Policy; (c) developments in the safe sport architecture, including changes in the Curling Canada policy suite or in the operation of the CSSP; and (d) the recommendations of the Executive Director.

13.2 Amendment

13.2.1 This Policy may be amended by resolution of the Board. Any amendment that affects the rights or obligations of Participants takes effect on the date specified in the resolution and is communicated to Participants in accordance with the notice and communication mechanisms maintained by Curling Alberta.

13.3 Conflict and Interpretation

13.3.1 In the event of a conflict between this Policy and the AB UCC, the RIRP, or any other ABSSCM Policy, the ABSSCM Policy prevails to the extent of the conflict. In the event of a conflict between this Policy and any Existing Policy, this Policy prevails to the extent of the conflict.

13.4 Severability

13.4.1 If any provision of this Policy is held to be invalid or unenforceable, the remainder of this Policy continues in full force and effect.

ADOPTION

This Safe Sport Policy was adopted by resolution of the directors of Curling Alberta on May 23, 2026, with effect from May 25, 2026.

President, Curling Alberta

Executive Director, Curling Alberta