

NOTICE TO PARTICIPANTS

Alberta Safe Sport Complaint Mechanism

Effective May 25, 2026

Curling Alberta is committed to providing a safe, respectful, and welcoming environment for everyone involved in the sport of curling in our province. As part of that commitment, Curling Alberta has joined the **Alberta Safe Sport Complaint Mechanism (the ABSSCM)**, Alberta's province-wide independent system for reporting and resolving maltreatment in sport.

This Notice explains what the ABSSCM is, who it applies to, what conduct is covered, and how to make a report. Please read it carefully. By participating in the activities of Curling Alberta or any of its affiliated clubs or organizations, you are bound by the ABSSCM, the Alberta Universal Code of Conduct (the **AB UCC**), and the related policies that this Notice describes.

1. About the ABSSCM

The ABSSCM is administered by the **Alberta Sport Leadership Association (ASLA)** and operated by **ALIAS Solutions Inc. (ALIAS)**, an independent third party. ALIAS is independent of Curling Alberta, its affiliated clubs, and the participants involved in any given matter. ASLA coordinates the system. ASLA does not receive or decide individual cases. Reports of maltreatment in sport are received and handled by ALIAS through trained, professional case managers, investigators, and adjudicators.

The ABSSCM applies to Curling Alberta and its affiliated clubs and organizations effective May 25, 2026.

2. Who this Notice applies to

This Notice applies to every individual who is a **Participant** of Curling Alberta. Consistent with the Curling Alberta bylaws and policies, Participants include:

- athletes, coaches, instructors, officials, and team support personnel;
- directors, officers, committee members, employees, contractors, and volunteers of Curling Alberta or any affiliated club or organization;
- members and registered participants of any affiliated club or organization;
- parents and legal guardians of participants who are minors; and
- any other individual who is bound to comply with the Curling Alberta bylaws and policies, including the AB UCC, through registration, participation, employment, engagement, or affiliation.

If you are a Participant in any of the capacities listed above, the ABSSCM applies to you.

3. What conduct is covered: the Alberta Universal Code of Conduct

The AB UCC defines what conduct is not acceptable in sport in Alberta. Conduct falling within the AB UCC is known as **prohibited behaviour** and includes:

- **Psychological maltreatment** – such as repeated humiliation, threats, manipulation, intimidation, or degrading comments;
- **Physical maltreatment** – such as hitting, grabbing, shaking, physical punishment, or forcing participation through injury;
- **Sexual maltreatment** – such as inappropriate touching, sexual comments, sexual relationships involving power imbalance, or sexual exploitation;

- **Neglect** – such as withholding medical care or failing to provide for basic care;
- **Grooming** – such as gradual boundary testing, secretive communication, isolating a participant, or building trust for the purpose of future exploitation;
- **Discrimination** – including harassment based on race, gender, gender identity, disability, sexual orientation, religion, or other protected characteristics;
- **Retaliation** – punishing someone for raising or supporting a safe sport concern; and
- **Related behaviour** – including aiding and abetting, failure to report, false or vexatious reports, and interference with the ABSSCM process.

The AB UCC applies to conduct that occurs in person or online, in Alberta or elsewhere, and in connection with Curling Alberta, an affiliated club or organization, or the sport of curling more generally. The full AB UCC is available at <https://curlingalberta.ca/wp-content/uploads/2026/05/AlbertaUniversalCodeofConduct.pdf>

4. How to make a report

If you have experienced or witnessed conduct that may be prohibited behaviour under the AB UCC, or if you have a concern about safe sport in the Curling Alberta community, you can make a report directly to ALIAS through the ABSSCM. Reports go directly to ALIAS – they do not go to Curling Alberta or to your club first.

Online: <https://app.alias-solution.com/contact/en/AB240>
Phone: 1-855-603-0483

In an emergency, call 911 first. The ABSSCM does not provide emergency assistance. If there is an immediate threat to anyone's safety, contact 911 or local police before or in addition to making an ABSSCM report.

Reports may be made by anyone. You do not need to be the person directly affected to make a report. Reports may also be made anonymously, although that may limit the ability of ALIAS to fully investigate.

5. What happens after a report

ALIAS will review your report and follow the process set out in the **ABSSCM Reporting and Independent Resolution Policy** (the **RIRP**), available on at <https://curlingalberta.ca/wp-content/uploads/2026/05/ABSSCM-Reporting-and-Independent-Resolution-Policy.pdf>. In summary:

- **Receivability:** ALIAS first determines whether the report falls within the scope of the ABSSCM. If it does not, ALIAS will direct it to the appropriate forum.
- **Provisional measures:** Where appropriate, ALIAS may impose provisional measures during the process to protect the safety of participants.
- **Investigation:** Trained investigators gather information and provide all parties with a fair opportunity to be heard.
- **Resolution:** ALIAS may resolve matters through mediation, a hearing, or other means provided for in the RIRP.
- **Sanctions:** Where prohibited behaviour is found, ALIAS may impose sanctions in accordance with the AB UCC.
- **Appeal:** All parties have a right of appeal in the circumstances provided for in the RIRP.

Reports and information related to a report are handled professionally and confidentially, in accordance with the RIRP and applicable privacy laws. Retaliation against a person who makes a report, or against a participant in the process, is itself a violation of the AB UCC.

6. Privacy and personal information

By participating in Curling Alberta or any affiliated club or organization, you consent to the collection, use, and disclosure of your personal information by Curling Alberta, ASLA, ALIAS, and the agents appointed under the ABSSCM, as necessary to give effect to the AB UCC and the RIRP, in accordance with the *Personal Information Protection Act* (Alberta), the *Personal Information Protection and Electronic Documents Act* (Canada) where applicable, and other applicable privacy laws.

Personal information may be shared with Curling Canada, Sport Integrity Canada, the Sport Dispute Resolution Centre of Canada, other competent sport authorities, and law enforcement or child protection authorities where required by law (including for mandatory reporting). Detailed privacy practices are described in Curling Alberta's Privacy Policy and in the participant waivers each Participant accepts at registration.

7. Sanctions and recognition across sport systems

Sanctions imposed under the AB UCC and the ABSSCM are recognized and enforced by other sport organizations through deemed-equivalence and reciprocity arrangements. This means a sanction imposed under the ABSSCM may also apply across Curling Canada, the Canadian Safe Sport Program, and other adopting organizations of the ABSSCM. Curling Alberta will implement provisional measures and final sanctions imposed by ALIAS against Participant registrations as an administrative matter, in accordance with the AB UCC and the Curling Alberta Safe Sport Policy.

8. How the ABSSCM fits with other safe sport systems

The ABSSCM is the primary safe sport mechanism for Participants of Curling Alberta. In some circumstances, however, a safe sport report may be routed to another body rather than to the ABSSCM. This is determined at intake, and you do not need to identify the correct forum before making a report. ALIAS, Curling Canada, or any other body that receives a report will route it to the appropriate forum.

The principal other systems that may apply are:

- **The Canadian Safe Sport Program** (administered by Sport Integrity Canada, with appeals to the Sport Dispute Resolution Centre of Canada). The Canadian Safe Sport Program applies where the respondent is a designated CSSP Participant of a national sport organization, regardless of where the conduct occurred.
- **Curling Canada's non-CSSP independent third party.** Curling Canada retains its own independent third party for matters that occur in the Curling Canada environment (such as national championships and Curling Canada-employed roles) and that are not within the scope of the Canadian Safe Sport Program.
- **Curling Alberta's internal pathways.** Conduct that is not within the scope of the AB UCC – such as team selection disputes, refereeing decisions, scheduling issues, or other day-to-day operational matters – continues to be handled internally by Curling Alberta or your club through the usual processes.

The body receiving a report determines the appropriate forum and refers the report where necessary. The goal is for every report to land in the right place.

9. Resources and contact information

Curling Alberta-approved resources

- Alberta Universal Code of Conduct (AB UCC): <https://curlingalberta.ca/wp-content/uploads/2026/05/AlbertaUniversalCodeofConduct.pdf>
- Reporting and Independent Resolution Policy (RIRP): <https://curlingalberta.ca/wp-content/uploads/2026/05/ABSSCM-Reporting-and-Independent-Resolution-Policy.pdf>
- Curling Alberta Safe Sport Policy: <https://curlingalberta.ca/wp-content/uploads/2026/05/Curling-Alberta-Safe-Sport-Policy.pdf>
- Curling Alberta Safe Sport page: <https://curlingalberta.ca/safe-sport/>

Reporting

- Online: <https://app.alias-solution.com/contact/en/AB240>
- Phone: 1-855-603-0483

Questions

- **Curling Alberta** (general questions and rollout): info@curlingalberta.ca
- **ASLA** (safe sport policy and program questions): admin@absportleadership.ca
- **ALIAS** (technical or case-specific matters): infoalias@alias-solution.com

Thank you for your role in making curling in Alberta a safe, respectful, and welcoming sport for everyone.